



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

Central Head Quarters, New Delhi, 110015
Ph: 011-25934899, e-mail:sneachq@yahoo.com

All Communications to
the General Secretary

K. Sebastin, General Secretary
SNEA Bhavan, B-11/1 & 2,
Ramesh Nagar, New Delhi-110015
Ph. : 011-25191276 (R), 09868266200 (Mob.)
E-mail : ksebastin@gmail.com

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Dated 28.05.2021.

To

Sh Arvind Vadnerkar
Director(HR), BSNL Board,
New Delhi.

Sub: Immediate deferment of EPP On line exam due to spreading of Covid Pandemic-Reg
Ref : BSNLCO-Trg /27(11)/2/2020-Training dated 21.01.2021

Respected Sir,

The Covid pandemic has devastated the lives of lakhs of people in India and many are struggling for their lives in hospitals. This deadly disease has taken away around 200 lives of BSNL employees right from CGM to RMs. All the physical meetings are avoided and are conducted through Video conferencing to avoid the spread of the Covid.

With reference to the letter cited above, we fully agree that the trainings that are conducted on obsolete technology is of no use and will not help the executives in their professional Upgradation as per the EPP. The Knowledge gained in the training centers will enhance the productivity of the executives and can only be achieved by sharing the information on current technologies and new trends in Telecom Field. This require constant changing in the curriculum and availability of the literature / Training to the executives for their Knowledge which will aid for the quality performance.

Hence, keeping in view of the Covid Pandemic and also the proposal for modification of the curriculum as envisaged in the letter cited above by the BSNL Management, we request to deferment of the exam till

- 1. The curriculum is changed as per the current trends in Telecom for EPP**
- 2. All the trainings including Phase II of JTO /JAO in Circles.**
- 3. The situation becomes conducive for the executives for travelling to training centers.**

In view of the above proposal of deferment of the on line exam of EPP, we request you Sir, to kindly issues instructions to all the concerned for continuing the second increment after upgradation (As per EPP, second increment will not be drawn if the executive will not undergo EPP Exam) .

With kind regards,

(P.Padmanabha Rao)
AGS SNEA
For K.Sebastin, GS SNEA

Copy to:

1. Sh H.P. Singh, GM Training, BSNLCO.